

## Health & Safety

**Whether it's at the park or with our mobile walls, we're all about enjoying exciting and adventurous activities - but the safety and wellbeing of everyone who works for us, visits us or takes part in any of our activities is our primary focus and obviously it plays a fundamental role in our day-to-day operations.**

### OCCUPATIONAL HEALTH & SAFETY STATEMENT

It is the policy of 270 Climbing to comply with the terms of the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations 1999 and all subsequent legislation and to provide and maintain a healthy and safe working environment for all.

Our main health and safety objective is to minimise the number of instances of occupational accidents and illnesses and ultimately achieve an accident-free, safe visiting and working place. 270 Climbing recognise and accept its duty to protect the health and safety of all visitors and customers, including contractors and temporary workers, as well as any members of the public who might be affected by our operations.

While the management of 270 Climbing will do all that is within its powers to ensure the health and safety of its staff, it is recognised that health and safety at work is the responsibility of each individual associated with the Company. It is the duty of each member of staff to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the wellbeing of any other person.

### GOVERNANCE

- All members of staff are be provided with the appropriate levels of information, equipment, training and supervision as is necessary to carry out tasks safely, implement this policy
- If any members of staff are unsure how to perform a certain task or feels it would be dangerous to perform a specific job, then it is their duty to report this to their supervisor or manager.
- An effective health and safety programme requires continuous communication between staff at all levels. It is therefore every staff members responsibility to report immediately any situation that could jeopardise the wellbeing of themselves or any other person.
- All injuries, however small, sustained by a person at work must be reported to their supervisor or manager so they can be investigated and analysed to help reduce accidents.
- 270 Climbing's Occupational Health and Safety Policy will be continually monitored and updated particularly when changes occur in the scale and nature of our operations.
- We are a member of our industry trade organisation, the Association of British Climbing Walls, and actively follow their various standards, legislation and guidelines issued to ensure consistent levels of operations.

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## MENTAL HEALTH & SAFETY STATEMENT

270 Climbing is committed to the protection and promotion of all aspects of mental health, care and wellbeing of all staff.

Mental ill health and stress are associated with many of the leading causes of disease and disability in our society. Promoting and protecting the mental wellbeing of the workforce is important for individuals' physical health, social wellbeing and productivity. Mental wellbeing in the workplace is relevant to all members of staff and we believe everyone can contribute to improved mental wellbeing at work.

Addressing workplace mental wellbeing can help strengthen the positive, protective factors of employment, reduce risk factors for poor mental health and improve general health. It can also help promote the employment of people who have experienced mental health issues and support them once they are at work.

## GOVERNANCE

- Provide a supportive work environment with a nominated Mental Health First Aider on site.
- Provide information and raise awareness and effectual management skills to deal with issues around mental health and stress effectively.
- Offer assistance, advice and support to anyone experiencing a mental health problem or returning to work after a period of absence due to mental health problems.
- 270 Climbing shall continuously strive to improve our mental health environment and culture by identifying, eliminating, or minimising all harmful processes, procedures and behaviours that may cause psychological harm or illness to our members of staff.
- 270 Climbing shall continuously strive, as far as is reasonably practicable, to promote mental health throughout the organisation by establishing and maintaining processes that enhance mental health and wellbeing.

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