

JOB DESCRIPTION

JOB TITLE	Climbing Instructor
REPORTING TO	Climbing Manager
RESPONSIBLE FOR	Customer climbing instruction
HOURS	35-40 hours per week. Primarily evenings and weekends.
SALARY	Competitive hourly wage with potential for growth opportunities within the company

THE ROLE

We are seeking a dynamic, enthusiastic and qualified Climbing Instructor to join our team at 270 Climbing Park. This full time role is ideal for someone with a positive attitude and is passionate about climbing and the climbing community. You must be reliable, punctual and professional with strong customer service skills and a desire to continuously learn and adapt. You must be able to work independently and as a part of a team. You will be responsible for delivering climbing sessions, ensuring the safety of our customers, and supporting the smooth operation of our climbing facilities.

IN RETURN YOU'LL GET

Awesome working environment. Free climbing. Discounts on sessions, courses, parties, products and items from cafe. Commission schemes available. Training and development opportunities. Uniform. Pension. Envious side-eye from friends and family.

KEY DUTIES & RESPONSIBILITIES

Climbing Instruction

- Lead and instruct on National Indoor Climbing Award Scheme (NICAS) sessions.
- Provide engaging and effective climbing tuition for climbers of various skill levels.
- Ensure that all climbing activities are conducted safely and in accordance with the centre's safety protocols.
- Tailor instruction to suit individual needs and ensure each participant has a positive experience.

Main Floor Walker Duties

- Oversee the climbing area, ensuring customers are safe and following guidelines.
- Monitor climbers' activity, offering assistance when necessary.
- Provide guidance and support to customers on how to use climbing equipment safely and effectively.

Customer Service

- Provide excellent customer service, offering advice, encouragement, and ensuring a welcoming environment for all climbers.

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- Build rapport with customers to ensure they feel valued and supported throughout their visit.
- Address customer queries or concerns promptly and professionally.

Centre Operations

- Ensure the climbing centre is clean and well-maintained throughout each shift.
- Assist with day-to-day tasks such as competency checks, maintaining equipment, and cleaning areas.
- Collaborate with team members to ensure the efficient running of the centre.

Professional Development

- Demonstrate a commitment to continuous learning and development, attending training sessions and improving climbing instruction skills.
- Stay updated with climbing techniques, safety practices, and industry standards.

YOUR QUALIFICATIONS, EXPERIENCE & SKILLS

Essential

- Foundation Coach assessed with CWDI qualification awards (or have the ability to obtain CWDI within six-month probationary period).
- Passion for climbing and enthusiasm for sharing that passion with others.
- Excellent customer service skills and friendly, approachable manner.
- Strong communication skills, both verbal and written.
- Ability to work evenings and weekends.
- Good organizational and time management skills.

Desired

- Experience working in a climbing centre or similar environment.
- First Aid qualification (if not already held, training may be provided).

PERFORMANCE MEASURED BY

- Annual appraisal
- Quarterly 1-1s
- Smiles on customers faces

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ABOUT US

Set on the edge of the Cotswolds in Gloucestershire, in between Cheltenham and Gloucester, we offer a range of indoor and outdoor aerial adventure activities.

We have one of the tallest and most unique roped climbing gyms in the UK with indoor and outdoor lead, top rope, speed walls and auto belay climbing available, plus a dedicated group and beginner climbing area, we also have one of the most inclusive and comprehensive bouldering centres in the country, then there's our exciting & accessible Fun Walls climbing area, plus we're also home to one of the tallest and most challenging high ropes courses in Europe.

All of our activities are accompanied by our large but cosy and welcoming cafe bar serving a range of hot and cold drinks and snacks. 270 Climbing Park is a welcoming attraction for friends and families as well as a unique facility for adrenaline seekers, experienced and novice climbers of all ages and abilities.

In addition to offering all the fun of the Park, we also operate the largest mobile climbing wall hire business in the UK. With our fleet of walls and a mobile caving system too, we bring the excitement of adventure activities to public and private venues and events all over the country.

Having one of the best climbing gyms and activity centres in the UK doesn't mean a thing without having brilliant people to look after it.

Fundamental to the success of 270 Climbing is the people who make up our team. We want to attract the best calibre of people to build a team that delivers our various adventure activities, and ultimately, puts smiles on faces!

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THE 270 WAY

Core Values

Caring For Our People

Respecting, training and empowering them to do the best job.

Understanding our Customers

Continually reviewing their needs, offering solutions that exceed expectations & enable inclusive experiences.

Focusing on Quality

Maintaining the highest possible quality standards in all we do.

Communicating Effectively

To be open and honest, informing, listening and motivating effectively.

Being Innovative

Making good ideas work, constantly improving all we do.

Keeping Things Simple

Efficient, effective processes and systems that work.

Showing Integrity

Governing all we do by what is 'right and just'.

Caring for the Environment

Operating with sustainability at the forefront of everything we do.

The Right Values

Treat everyone equally and with respect no matter their position

Actively listen before you speak

Lead others and set an example

Focus on impact, not just on KPIs

Be humble in victory and take ownership of mistakes

Be open to new ideas and opportunities

Always look for solutions when you find problems

Strive for continuous improvement

HOW TO APPLY

As a diverse employer we welcome applications from people of all backgrounds. To apply for this role, please either visit www.270climbing.com/about/jobs to download our **Application Form** (Pt. 1) or email us on: recruitment@270climbing.com and we'll send you a copy.

When emailing your completed form please ensure sure you reference the job title in the subject heading, e.g. "Ref: Climbing Instructor".