

# Modern Slavery & Human Trafficking

## STATEMENT

**It goes without saying but at 270 Climbing we strongly believe in respecting and, wherever possible, improving the lives of workers across all areas of our supply chains. We know that modern slavery is an issue that can affect anyone in any country, economy, industry or sector. We pledge to do as much as we can to ensure that there are no modern slavery or human trafficking issues within any of our supply chains, or for that matter, across any part of our business.**

We source suppliers from all over the world, however, these suppliers may not necessarily manufacture all of the raw materials, components, goods, products or services that we purchase from them. We have had no reports of modern slavery within our organisation or our supply chains to date.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

## GOVERNANCE

- 270 Climbing have a zero-tolerance approach to modern slavery and human trafficking across all areas of the business and our supply chain.
- We enforce systems and controls to manage the way we obtain our goods and services and review regularly to ensure our supply chain remains in ethical and moral good shape.
- We encourage ethical treatment to prevent modern slavery across the business and our supply chain.
- We ensure that all members of staff understand and comply with our modern slavery processes.
- We consider suppliers, manufacturers and advisors business models from a risk perspective, which includes looking at the country of origin of goods and services, as well as their modern slavery policy and look for a common cause in line with our policies in all of our purchasing decisions. If we feel any supplier fails to meet our standards and requirements, we refrain from working with them.
- Suppliers are issued with contracts that reference our modern slavery standards and requirements and expect them to be adhered to.
- We have a safeguarding policy which contains guidance and advice on dealing with young people and vulnerable adults, for members of staff and customers, to report issues and concerns.
- We have an independent and confidential Whistleblowing procedure where members of staff can raise concerns anonymously if they wish.
- We check that members of staff can demonstrate their eligibility to work in the UK.
- We are a member of our industry trade organisation, the Association of British Climbing Walls, and actively follow their various standards, legislation and guidelines issued to ensure consistent levels of operations.

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